

CAPACITY BUILDING
LEADING TOWARD WOMEN
EMPOWERMENT THROUGH
WOMEN



Pravara Rural Education Society's,
**WOMEN'S COLLEGE OF HOME SCIENCE AND
BCA,**
Loni Kd, Tal-Rahata, Dist-Ahmednagar-413713

Best practice :Capacity Building Leading towards Women Empowerment

Through women are most important part of nation, they treated as a miscellaneous, still after the 70 years of the independence. Women in rural area are from weaker sections. To empower the women in rural area higher educational institutes plays a pivotal role. Home Science is a field which has basic core courses for developing self, family leading to community and nation. It creates knowledge creation and skill building through its education. Therefore the vocational education and entrepreneurial skill development in women is a need of time. The institute initiates the activities through awareness, motivation and development in the students.

Evidence of success

To empower the students in rural area institutes plays a pivotal role. Institute takes effort to make students self entrepreneur. Institute started own brand **Pravara's Creation**.

Handicrafts are unique expressions and represent a culture, tradition and heritage of a country. The handicraft industry is one of the important productive sectors. Various attempts have been made to define this diversified industry. Handicrafts can be defined as products which are produced either completely by hand or with the help of tools. Mechanical tools may be used as long as the direct manual contribution of the artisans remains the most substantial component of the finished product. Handicrafts are made from raw material and can be produced in unlimited numbers. Such products can be utilitarian, aesthetic, artistic, creative, culturally attached, decorative, functional, traditional, religiously and socially and significant.

We are going to launch new handicraft brand through our college. We will sell almost all textile related things which are not easily available in local market. We are going to provide that others hardly do.

1. Taking custom design orders for handicraft items
2. Environment-friendly products
3. Unique and Innovative products

Objectives

1. To develop entrepreneurship skill among students
2. To become the first home science college which have its own brand and production also which helps to students become independent.
3. To become self –sustaining department.

Name of Brand- Pravara's Creation

Product Category- Handmade Products

List of Products-

1. Block Printed stoles, Dupattas, Bedsheets, Sarees
2. Hand painted bags, Jewelry, and other decorative articles
3. Hand Embroidery – Jewelry, Blouse, Bags
4. Tie and Dye T- shirts
5. Handmade decoration Pieces
6. Fabric Trays
7. Fabric Gift boxes





Required Raw Material-

All necessary accessories will be purchased from suppliers in bulk so that cost minimization can be purchased. Other than left over fabric at tailoring shop will be acquired for applique and patch work.

Sr. No	Material Required
1	Raw Material for jewelry
2	Plain Sarees
3	Plain Dupattas
4	Direct Dyes and Dye fix
5	Plain Bedsheets
6	T-shirts

7	Canvas bags
8	Fabrics- kalamkari, Ikkat, Cotton
9	Packaging Material
10	Woven label
11	Acrylic Colours
12	Raw Material for Home decoration pieces
13	Block Printing Table
14	Thick Muslin Cloth
15	Jute Fabric
16	Plastic Tray
17	Plastic Bowl
18	Plastic Spoon
19	Sponge Sheet

Marketing plan

Our products will be manufactured in college by students. There will be separate accounting of start- up. Contribution will be made by department and college for production process. All of students will work directly under the guidance of teaching staff. Creative ideas for innovative products will be explored through brain storming sessions. All handicraft products will be related to course of home science which develops and enhance the professional skills of students.

Merchandizing:

We also planned to acquire finished products from house hold artisans and to sell them on reasonable prices for earning profit. Thus Pravara's creation is not only earning for itself but also serving platform for those innovators who want to commercialize their handmade products. Designs and artistic techniques of production are the basic and primary assets of pravara's creation. With these two resources we will be able to develop the most unique and genuine variety of products in the marketplace.

Price

Customer's decision to purchase a product is greatly influenced by price tag placed on it. Pravara's creation justified prices of its products which may realize the customers that they have made their moments cherished in a unique way in very cheap prices.

Handmade products are more expensive than those from a factory assembly line, but for very good reasons. The extra time, effort, passion and expertise that goes into its handmade products are what make them worth the extra price to buyers.

Pravara Creation

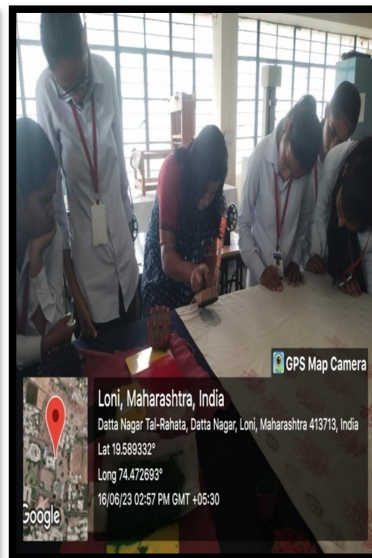
Institute open a Pravara Creation brand to create awareness among students related purchasing, designing, manufacturing, branding, marketing, selling, organizing exhibitions, and arranging products. we have provided opportunities for the students to use the skills taught in courses. Student of TYBsc(Texttile) participated in *Swayamsidhya* Exhibition. Pravara Creation was Co-ordinators by faculty of Home Science department. Mrs.Smita Ranaware and Miss KalyaniGhorpade.





Workshop on “Block Printing”

On 6/06/2023, One Day Workshop on “Block Printing” organized by Home Science department for students of TYBSc (Textile). The resource person for work shop was Mrs Smita Ranaware from Baramati. She gave detail information regarding Block printing as is a technique for printing patterns on fabric or paper using wooden blocks. The blocks are carved with designs, and the inked areas of the block are pressed onto the surface to transfer the design. She gave hand on training to students.



Workshop on “Tie and Dye”

Two days workshop on “Tie and Dye” was organised for newly enrolled 1st year students of Home- Science and BCA on date 18/07/2023 to 19/07/2023.

Workshop was co-ordinated by Mrs. Anju Pathade, faculty of Home Science Department. Mrs Anju started workshop by speaking with history of tie and dye, techniques of folding and tieing with different materials, application/ placements of design and dyeing procedure through PPT, Orally and practically. This workshop aims to familiarize students with the traditional art to achieve a customized variety of patterns on fabrics trending in the market now.

Students were able to create beautiful effects on a cotton and made vibrant patterns using the tie and dye technique. They thoroughly enjoyed the workshop and were able to express their creativity through the myriad hues of color.





One day Workshop on Preservation of Vegetables

On 7/03/2024 occasion of Women's day Date-Home Science department organized one day workshop on “**Preservation of Vegetables.**” The workshop was Inaugurated by Mrs. Jyoti Kapote on this occasion Prin Dr. Anushree khaire guided about Small so scale entrepreneurship. Resource Person Mrs. Jyoti Kapote express their view on Preservation of vegetables through dehydration how to labeling and Packaging and Marketing strategies, Importance of Drying of vegetable & also explain loan and project preparation for sanction. She demonstrates the Fenugreek leave dehydration. The Home Science Students and staff participated in this Workshop 76 students and staff Participated in this workshop. all the Staff Principal Dr. Anushree Khaire and HOD & Home science department take effort to Success of this Workshop







Coordinating workshop (Sutrasanchalan Karyashala) "

Student Development Board, Savitribai Phule Pune University, Pune and Women's College of Home Science and BCA., Loni was organised one day workshop on " **(Sutrasanchalan Karyashala)** Coordinating Workshop" on 31st January 2024. Mr. Nilesh Parbat, from Sangamner provide a guidance to students. In this, the students gave information about arrangement of words, voice ups and downs, word structure as well as costumes and many other topics. At the end of program, Program Coordinator Smita Ranvare expressed thanks. Mrs. Anisha Dharam, a first year student moderated the program.



One Day workshop on Cyber Security and Ethical Hacking

on 5th September 2023 | One Day workshop on “Cyber Security and Ethical Hacking” organized by BCA Department. In this digital world, where people are increasingly wired to social media and the internet, the concerns of Cyber security, cyber bullying and cyber hygiene are important. With this objective, the Bachelor of Computer Application department organized one day workshop on “**Cyber Security and Ethical Hacking**” by Mr. Onkar Sonawane, (National Record Holder) Founder & CEO of Alancesec Pvt. Ltd. Pune on 5th September 2023 For BCA first year, second year and third year students.

The session began with Guidance by Incharge Principal Dr. A.R. Khaire and HOD of BCA Department Mr. S.T. Wani introduces the guest. The Mr. Onkar Sonawane explained many concepts of Cyber security and ethical hacking. He

explained various topics relating to cybercrime, cyber laws, social media, hacking, spamming, its advantages and disadvantages and gave knowledge about various tricks to avoid device from hacking, He also gave real-life examples about how people have been affected by hacking and other cybercrimes.

The workshop was end with question and answers session. Students actively participate in the session. Miss Rukshar Shaikh TYBCA student done Anchoring. The program Coordinator Mrs. S.M. Jadhav gave vote of thanks and declares the end of session with National Anthem.



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
WOMEN'S COLLEGE OF HOME
SCIENCE AND BCA
LONI

Affiliated to Savitribai Phule Pune University, Pune, NAAC Re-accredited B++ Grade

Department of Computer Applications

**Organized
One Day Workshop
On
"Cyber Security and Ethical Hacking"**

RESOURCE PERSON

Mr. Onkar Sonawane
National Record Holder,
Founder & CEO,
AlanceSec Pvt Ltd, Pune

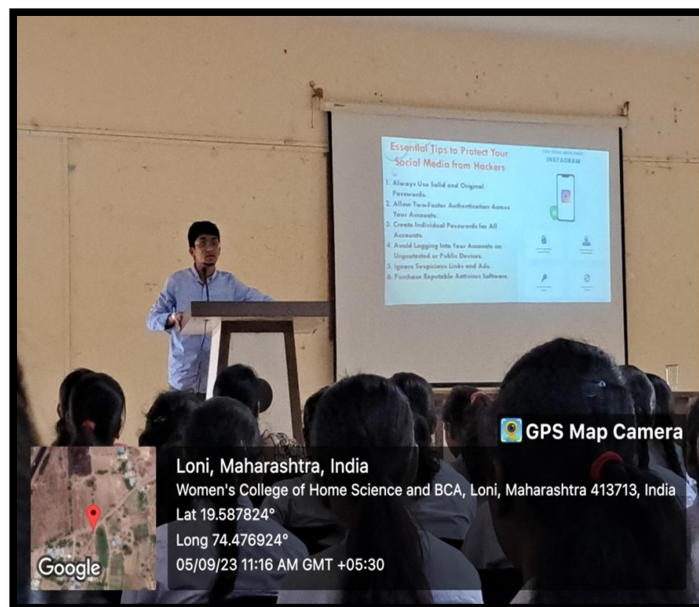
Date : 5th September 2023
Time : 9.30 am

Mrs. Surekha Jadhav Mr. Sanjay Wani Mrs. Rajashri Tambe Dr. Anushree Khaire
Co-ordinator Head of Dept Vice Principal I/C Principal





GPS Map Camera
Loni, Maharashtra, India
Women's College of Home Science and BCA, Loni, Maharashtra 413713, India
Lat 19.587824°
Long 74.476924°
05/09/23 10:59 AM GMT +05:30



“Intellectual Property Rights”

One Day Workshop on “Intellectual Property Rights” on 15th February 2024 was taken in association with Student Development Board, Savitribai Phule Pune University Pune and Women's College of Home Science and BCA, Loni. For the said workshop Mrs. Kalyani Ahir, CEO Synnollet Innovation Guided the students. In this she taught the students about trademarks, brand names, patents etc. A total of 143 students and 10 teachers and non-teaching staff were present for this. Initially, the principal Dr. Anushree Khaire introduced, Students of SYBCA Miss Disha Kapse and Miss Shraddha Thorat done anchouring for program. Vice Principal Rajshree Tambe expressed vote of thanks.



One Day Workshop on Cyber Security

A one-day workshop on “Cyber Security” was conducted on February 9, 2024 in association with Student Development Board, Savitribai Phule Pune University, Pune and Women's College of Home Science and BCA, Loni . Mr. Santosh Gujar, Assistant Professor of Computer Science Department of Padmashri Vikhe Patil Arts, Science and Commerce College, guided 74 students for the said workshop. While guiding the students, the subjects of social media use, online banking transactions, online buying and selling, online share buying and selling, etc. Application security, cloud security, data security, password security, privacy, mobile protection, online scan while sharing information How in life. To successfully conduct the said workshop, Principal Dr. Anushree Khaire Madam, Vice Principal Mrs. Rajshree Tambe madam and coordinating professor Sonyabapu More made successful efforts.



One Day Workshop on Soft Skill

Training and Placement cell of institute organized one day work shop on” Soft Skill “for students. It was conducted with help of Rubicon organization. Rubicon is formed with the vision “We dream of a world where every youth has the power to transform lives for themselves and others”. Through its technology backed skill development intervention it fills the skills gap that exists in the entry level talent across various industries. Different topics are covered in training as Soft Skills Training Module Positive Attitude, Verbal Communication, on Verbal Communication Problem Solving skills Listening Skills Negotiation Skills Assertive on thoughts, Feedback Response etc



Placement of Home Science Department 2023-24

Year	Name of students placed	Name of the Company/College	Designation
2023-24	Ms Snehal Deepak Wani	Indian Institute of Food Science and Technology	Assistant Professor
2023-24	Ms Rani Prakash Chande	Paediatric oncology Nutritionist	Indrayani Hospital & cancer

			Institute Pune
2023-24	Ms Shraddha Rajaram Kavathekar	SMBT Medical College Nashik	Dietician
2023-24	Ms Riya Sanjay Kapur	DVVPF,s Medical College and Hospital Ahednagar	Dietician
2023-24	Ms Sajjala Bhaskar landge	Krishi Vidyan Kendra Babhaleswar	Subject Matter Specialist
2023-24	Ms Poonam Abhang Shinde	HDFC Life Insurance	Smart Achiever
2023-24	Ms Priti Bapusaheb Kalbande	Appstrail Technology Private Ltd Pune	Program organizer

Muslim Educational, Cultural, Health & Welfare Society

Reg. No:-Mahn/132/2000 (F-4823) Parbhani.

102, GULSHANA BAGH, PARBHANI-431401, 02452-223654, 9960692437

OWT/MECH&W/57-

Date: 25/06/2023



ORDER OF APPOINTMENT

TO,
MRS. SNEHAL DEEPAK WANI,
REVENUE COLONY, MARKET YARD,
KOPARGAON.

Sub :- Order of appointment as a ASST PROFESSOR.

I am pleased to appoint you as a ASST PROFESSOR at Indian Institute of Food Science & Technology Run by Muslim Educational, Cultural, Health & Welfare Society, Your appointment is hereby made from date 25/06/2023 During above period your services are liable to be discontinued by giving one month notice or of notice consolidated salary of one month on either side.

On the completion of above your service will be terminated. Your appointment is as temporary full time and that you shall not be permitted to engage in any outside business, consolation, profession, tutorial or any other type of outside work either with or without permission of the Management Committee.

That you shall not divulge in writing or verbal communication, any information pertaining to the management of the Institution especially of a confidential in nature & financial transaction either during service or thereafter.

You are requested to join the service from 01/07/2023 and /incase no communication is received from you; this order is liable to be withdrawn.

CHAIRMAN

Chairman

Muslim Educational, Cultural,
Health & Welfare Society, Parbhani



SODEXO/25009411/2023/876520
12, July 2023

Offer Letter

Dear Shraddha Rajaram Kawthekar

Following your recent interview, we are pleased to offer you the position of **Dietician** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "SMBT Nashik FS".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before 18-07-2023.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely,

Sodexo India Services Private Limited.

Authorized Signatory

This is system Generated letter/signature is not required/digitally signed

Registered Office : 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai - 400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com

To,
The Director(Medical)
DVVPF's
Medical College & Hospital,
Ahmednagar.

Subject : Regarding Duties & Responsibilities.....

Respected Sir,

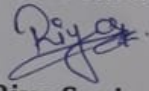
With reference to above cited subject, I Ms. Riya Sanjay Kapoor, have been appointed as 'Trainee Dietician/Nutritionist' in Dr. Vikhe Patil Memorial Hospital, Ahmednagar with effect from 01/07/2023.

As per instructions given by your goodself, i am ready to perform following duties/responsibilities sincerely with dedication:-

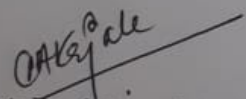
1. To look after patient kitchen, patient Diet as per National Medical Commission, New Delhi & records thereof.
2. To supervise all mess/canteen in regards to food, hygiene & Cleanliness as well as co-ordinate with mess & diet committee of college from time to time.
3. To visit Nutrition Laboratory of Nursing College & co-ordinate with Principal of Nursing College & Lab I/C for setting & development of Lab.

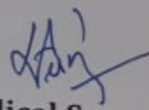
Thanking you for opportunity given to me to work in this institute.

Yours sincerely


Ms. Riya Sanjay Kapoor

Recommended & Forwarded


Asst. Registrar (Clinical)


Medical Superintendent



PIRENS

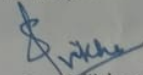
PRAVARA INSTITUTE OF RESEARCH AND EDUCATION
IN NATURAL & SOCIAL SCIENCES



8. You will be provided staff quarter at KVK Campus, Babhaleshwar as per the institute rules and it is compulsory to stay in the staff quarter.
9. You will have to co-ordinate all activities of KVK with projects and demonstration units and also to sustain financial position of KVK.
10. You will be allowed to join the duties on providing
 - A. Two Passport size Color photographs
 - B. Character certificate from two eminent persons one of them should be of a Government Gazetted Officer
 - C. Discharge certificate from previous employer (if any)
11. You shall undergo medical examination by approved Medical Officer or by the Civil Surgeon at the place of your duty within three months from the date of joining the duties. The Appointment shall be provisional and conditional, pending submission of Medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in our organization.
12. You will be entrusted to do any additional work/ responsibility allotted by higher authorities by time to time.
13. This appointment order will take effect from the date of your joining the duties i.e from 09th October 2023.

Please sign the duplicate copy of this appointment order as token of your acceptance of the above terms and conditions and return us the same for our office record

For KVK (PIRENS)


Dr. Supriya Vikhe Patil
Chief Executive Officer

Acceptance

above mentioned terms and conditions of the appointment order are acceptable to

Signature _____



Priti Kalbande
402, West wind park, Hinjewadi phase 1
Pune(M.H.),

Dear Priti,

Greetings from the entire Appstrail Technology Private Limited family.

Congratulations! I am delighted to offer you a full-time position with *us post training period.*

This Letter confirms your appointment and is intended to provide additional information about the conditions of your engagement with the Company.

Your designation at the time of joining will be Intern.

As an Intern, you will be eligible for a consolidated stipend of INR 25,000/- monthly (Indian National Rupees Twenty five Thousand Only) you will be under training for 4 Months and Food will be Provided during the Training period as allowance. Company holds all rights on the confirmation of the employment based on performance.

After successful completion of training, you will be promoted to **Management Trainee** and will be under probation for the first 12 months based on your performance you will be confirmed.

The details of the role are as follows:

Work location: Appstrail Technology Pvt Ltd, 1st Floor, The Work Address - Vaishnavi, 3rd Main Rd, Phase 3, Sector 7, HSR Layout, Bengaluru, Karnataka 560102

Your targeted Total Annual Remuneration will be 600000 INR per annum. Your full salary and compensation package are detailed in the attached Contract of Employment. Other Company benefits and facilities will be available as notified to you from time to time. Confirmation of your continuing employment is subject to satisfactory completion of a probationary period in your role of the first 12 (twelve) months. Enclosed is a copy of your *Contract of Employment*, which forms your terms and conditions of employment. This contract overrides anything said to you during your interview or any other discussions about your employment with the Company. Please read the Contract of Employment and duly sign and return one copy.

- This offer is conditional upon:
 - Acceptance of this offer by 9 Feb 2024;
 - Successful completion of background check.

As per the standard policy of the company you shall be required to serve a minimum period of 24 months from the date of joining. As per the terms of the Service Agreement (refer Point no. below) in offer, in the event you choose to leave the Company, before the completion of 24 months from the date of joining the Company, the Service Agreement amount of INR 2,00,000/- will be construed as debt due and payable by you to the Company. The clauses of this Service Agreement will not be applicable in cases where the Company may, on its sole discretion, elect to terminate your employment.

Note: Continuation of employment is subject to passing the degree and confirmation will be granted upon attainment of the degree.

Strictly Private and Confidential



PIRENS
PRAYARA INSTITUTE OF RESEARCH AND EDUCATION
IN NATURAL & SOCIAL SCIENCES



REF NO. PIRENS/KVK/ADMN/3348 /2023

Date-20.10.2023

To,
Ms. Sajjala Bhaskar Landge
C/o Shirish Tukaram Dawkhar,
Agasti Arts, Commerce & Dadasaheb
Rupwate Sci. College, At Po. Akole
Tal. Akole Dist. Ahmednagar

**SUB – APPOINTMENT ORDER FOR THE POST OF SUBJECT MATTER SPECIALIST
(HOME SCIENCE)**

With reference to the JOB OFFER LETTER No. PIRENS/KVK/3342/2023 dated 25.09.2023, the Management is pleased to appoint you as **SUBJECT MATTER SPECIALIST (HOME SCIENCE)** in the pay scale Level 10 (With rationalized entry pay of Rs-56,100/-) in our Krishi Vigyan Kendra (PIRENS) Babhaleshwar on the following terms and conditions

1. You will be paid salary in the above pay scale with admissible allowances, leaves etc.as per ICAR/PIRENS rules.
2. You will be on probation for a period of one year (i.e. from 09.10.2023 to 08.09.2024). During the probation period, if your performance is found unsatisfactory, your services are liable to be terminated without giving any notice.
3. You will be governed by the rules and regulations of ICAR & PIRENS in force from time to time.
4. You will be required to give (01) one month notice before leaving the services or otherwise to forfeit one month pay.
5. During the course of employment, you will not undertake any other business consultancy or profession. You will also not act against the interest and business of the institute.
6. You will keep all the information that may be in your possession or you may access during the course of your employment with the institute strictly confidential and you shall not part with the same without the prior permission of your authorities.
7. Your appointment is only for KVK Project

Address : Loni BK, Tal - Rahata, Dist - Ahmednagar. 413736

Phone : + 91 2422 - 273493

Email : director@pirons.in

Website : www.pirons.in



October 13, 2023

To,
Poonam Ganesh Shinde
Ashirwad nagar Loni, Prince
corner , ashirwad nagar, Loni.,
Ahmdnagar - 413713,
Maharashtra, India.

Provisional Offer Letter - "Smart Achievers Program"

Dear Poonam,

This is further to your application and the selection process thereafter, we are glad to inform you that you have been selected for the "Smart Achievers Program" (hereinafter referred to as "Program"). This program will be conducted in association with Manipal Global Education Services Private Limited (hereinafter referred to as "Manipal") for the "Certificate in Life Insurance".

Your appointment at HDFC Life Insurance Company Limited (hereinafter referred to as "HDFC Life") will be subject to successful completion and clearing of all phases of the Program, within the Program timelines.

The contours and other terms & conditions of the Program will include the following:

1. Program details:

- a. The Program will consist of three phases:
 - i. 4 months Virtual Learning Centre ("VLC") Training;
 - ii. 2 months of on-the-job Training ("OJT") at any branch allocated by HDFC Life;
 - iii. 6 months of internship at any branch allocated by HDFC Life.
- b. It is mandatory to clear all prescribed assessments and complete all assigned training modules before progressing to the next phase of the Program.(Read Annexure A for more details)

Placement of BCA Department 2023-24

10:00

VoLTE 5G 99%

Offer Ref: 1219
Date: 12-January-2024

Employment Offer Letter

Dear Ms. Asmita Babasaheb Gulve,
Congratulations!

This is with reference to your credentials and interview with you, we are pleased to extend an Offer of employment to join **Cadmaxx Solution Private Limited**, as **HMI ENGINEER** on company's Contract for a duration of **01-January-2026** with an annual CTC of **INR 300000/-per annum** (breakup enclosed in Annexure-1) on the mutually agreed terms and conditions.

This Offer of employment with CADMAXX is subject to successful submission relevant document and satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to your joining Cadmaxx or after your effective start date. We will commence joining /on boarding process once you send your acceptance, followed by a link will be shared to complete on boarding process.

The expected date of joining will be **16-January-2024** Kindly acknowledge acceptance of this Offer of Employment within 3 days from the date of this offer. If any changes in the joining date due to exigencies, you may intimate us the latest Date of joining, immediately after the receipt of this offer.

In case the offer acceptance is not received within the stipulated time period, the company reserves the right to withdraw the offer with immediate effect. This Offer stands withdrawn thereafter unless the joining date is extended and communicated to you in writing.

We look forward to welcome you to the family of CADMAXX. We wish you a very successful career ahead.

Digitally Signed by G R Anusha
Date: 12-01-2024 16:17:42 +00:00
Reason: Offer Letter Approval Requests
Location: Hyderabad
Contact:

Anusha GR
HR Operation Manager

Cadmaxx Solutions Pvt. Ltd.,
#2095, 5th Main, 5th Cross, H.P.C. Layout, Vijaynagar
Bangalore-560 104. Ph: +91-80-41275467/23146151
www.cadmaxx.com | CIN : U28100KA2010PTC055937



CADMAXX

ANNEXURE -1

Offer Letter Ref: 1219
Ms. Asmita Babasaheb Gulve
Notice period: 30 DAYS

Date: 12-January-2024
Designation: **HMI ENGINEER**

Components	Monthly (INR)	Annually (INR)
Basic+DA	19,000	228,000
Allowance	1,015	12,180
Statutory Bonus	1,583	18,996
Gross Total Earnings (A)	21,598	259,176
Employee PF	1,800	21,600
Professional Tax	0	0
Income Tax	0	0
Total Deductions (B)	1,800	21,600
Net Salary (A-B)	19,798	237,576
Gratuity	914	10,968
WC Policy	43	516
Employer PF	1,800	21,600
PF Admin Charges	150	1,800
Medical Insurance	495	5,940
Total Benefits (C)	3,402	40,824
Total Cost to Company (A+C)	25,000	300,000

10:00



VoLTE 5G 99%

Digitally Signed by G R Anusha
Date: 12-01-2024 16:17:42 +00:00
Reason: Offer Letter Approval Requests
Location: Hyderabad
Contact:

Anusha GR
HR Operation Manager

Cadmaxx Solutions Pvt. Ltd.,

#2095, 5th Main, 8th Cross, R.P.C. Layout, Vijayanagar
Bangalore-560 104. Ph.: +91-80-41270467 / 23146151
www.cadmaxx.com CIN : U28100KA2010PTC055937



CADMAXX

ANNEXURE -1

Offer Letter Ref: 1219

Ms. Asmita Babasaheb Gulve

Notice period: 30 DAYS

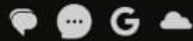
Date: 12-January-2024

Designation: HMI ENGINEER

Components	Monthly (INR)	Annually (INR)
Basic+DA	19,000	228,000
Allowance	1,015	12,180
Statutory Bonus	1,583	18,996
Gross Total Earnings (A)	21,598	259,176
Employee PF	1,800	21,600
Professional Tax	0	0
Income Tax	0	0
Total Deductions (B)	1,800	21,600
Net Salary (A-B)	19,798	237,576
Gratuity	914	10,968
WC Policy	43	516
Employer PF	1,800	21,600
PF Admin Charges	150	1,800
Medical Insurance	495	5,940
Total Benefits (C)	3,402	40,824
Total Cost to Company (A+C)	25,000	300,000

- PF – 12% and PF Admin & EDLIS -1% on Basic Wages, PF ceiling limit is Rs.15000.
- Take Home may change subjected to change in PF, ESI, and PT Rules, Income Tax slabs.
- Covered under Workmen Compensation Policy as per WC Act.
- Medical Coverage – INR 2 Lakh / ESI if applicable
- Group Personal Accident Insurance Coverage – INR 10 Lakh

10:00



VoLTE 5G 100%



Offer Letter

Cynthia Shashikant Muntode
At/p Babhaleshwar, Tal- Rahata
Dist- Ahmednagar 413737



Dear Cynthia Shashikant Muntode,

We are thrilled to extend this offer to you for the position of Full Stack Developer at Techzen Technologies Pvt Ltd. Your skills, experience, and enthusiasm for innovation make you an ideal candidate for our team, and we are excited about the prospect of you joining us.

Position: **Full Stack Developer**

Start Date: 01/01/2024

CTC :9,01,500

Location: Pune

As a Full Stack Developer, you will play a crucial role in our development team, contributing to the design, development, and maintenance of our web applications. Your responsibilities will include:

Collaborating with cross-functional teams to define, design, and ship new features.
Developing front-end and back-end components to ensure high performance and responsiveness of our applications.

Participating in code reviews, ensuring code quality, and providing constructive feedback to peers.

Troubleshooting and debugging issues to maintain and improve application performance.
Staying updated on emerging technologies and trends in the software development industry.
We believe that your expertise in Frontend and Backend, will be invaluable in driving our projects forward. Additionally, your ability to adapt to new challenges and your passion for continuous learning align perfectly with our company values.

Please review this offer carefully, and if you accept, please sign and return the enclosed copy by 15/01/2024. If you have any questions or require further clarification, feel free to reach out to HR at hr@techzentechnologies.in.

We are excited about the opportunity to work with you and look forward to the positive impact you will make at Techzen Technologies Pvt Ltd.

Warm regards,

TECHZEN TECHNOLOGIES PVT. LTD.

DIRECTOR



+91 9762168990

info@techzentechnologies.in

GW3P+6VR, S. M. Joshi College Campus,
Malwadi, Hadapsar Pune 411028

← 2258255

**TECH**
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
CIN L64200MH1986PLC041370

Ref: 842618 / 2258255 / JTA

22-Sep-2023

Ms. Vaishnavi Vasant Mapari
Ahmednagar (Mah) - 413710
Mobile: 8857915903

Subject: Offer of Appointment

Dear Ms. Vaishnavi Vasant Mapari,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer at Band 'U' and Sub Band 'U1' under JTA Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement" (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your Annual Total Cash Compensation will be **INR 300000 (Indian Rupees Three Lakh only)** Please refer **Annexure A** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following: -
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:

List of Documents, **Annexure-D** Confidentiality Agreement, **Annexure-E** Medical Self Declaration, **Annexure F** Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure - H** Acknowledgement, **Annexure I** Indemnity bond.

Date:

Signature:

Vaishnavi Vasant Mapari

Page 2 of 25

Rise for a more equal world

Rise to be future-ready

Rise to create value.

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Tech Mahindra Limited
Infocity, Hitech City Layout,
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Mumbai 400 001, India.
CIN L64200MH1986PLC041370

ANNEXURE - A

NAME	Ms Vaishnavi Vasant Mapari	
TITLE	Jr. Software Engineer	
BAND	U1	
LOCATION	PUNE	
COMPONENTS		Per Annum (All figures in INR)
BASIC (@ 40% OF TOTAL FIXED PAY)		103,312
HRA (@70% OF BASIC)		72,318
BONUS / STATUTORY BONUS		48,000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)		12,397
FLEXIBLE COMPONENTS OF TFP		22,254
TOTAL FIXED PAY..... (A)		258,281
TOTAL VARIABLE PAY (TVP)..... (B)		28,698
ADDITIONAL BENEFITS..... (C)		13,021
GRATUITY		4,970
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)		8,051
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)		300,000

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and update of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the 'Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12,000
Meal Card	26,400

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component.

(Contd...)

Page 3 of 25

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Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com

← LETTER OF OFEER (TSE_S...



SpiceJet Limited
319 Udyog Vihar, Phase IV
Gurugram 122016, Haryana, India
Tel: +91 124 3913939
Fax: +91 124 3913844

LETTER OF OFFER

28-Nov-23

Ms. Nikita Balasaheb Javre
Javre Vasti, Mamdapur,
Babhleshwar, Rahta, Ahmadnagar,
Maharashtra - 413737
Phone No: 9322575171

Dear **Ms. Nikita Balasaheb Javre**,

We are pleased to offer you the position of **Trainee Security Executive in Ground Services (Security)** at SpiceJet Ltd.

The following are the terms & conditions of your employment with SpiceJet Ltd:

1. The Details of your total compensation is given in **Annexure - 1**.
2. Your initial place of work will be at **Shirdi Airport**. Your services are transferable as per Company's discretion and operational requirements.
3. Your appointment is subject to you being medically fit and the receipt of satisfactory medical check-up report, references and background checks. The Company will conduct a formal background verification as per Company policy.
4. Your probation will be for a period of **Six Months** from the date of joining. Confirmation of your appointment will be subject to assessment of your performance during the probationary period.
5. During probation either party may terminate the employment by giving **One (1) Month** notice in writing or **One (1) Month** basic salary in lieu thereof. On confirmation of services, either party may terminate the employment by giving **Three (03) months' notice in writing** or **Three (03) months' Gross Salary** in lieu thereof, as per Company policy. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period due to operational reasons.
6. Due to unsatisfactory performance, absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), and/or integrity issues, your employment may be ceased without any notice at any time during your employment with the Company.
7. By accepting this offer and its terms, you also undertake that you shall work for a minimum service period of Thirty Six (36) Months with the Company in such functions as may be assigned to you from time to time. The Thirty Six (36) Months' service period shall commence from the date of your joining the Company.
8. You also undertake to deposit Two (02) Cheques in favour of the Company "SpiceJet Limited" amounting to INR. 25,000/- each (**total of INR 50,000/-**) towards the Security Deposit for a period of Thirty Six (36) Months. You also understand that the above arrangements are towards opportunity provided to you over other aspiring candidates by the Company and the time spent on your recruitment/training comes with a considerable expenditure direct and indirect, financial and unliquidated – related to faculty, computer time, support facilities, salary while under employment with the Company.
9. Upon completion of the Thirty Six (36) Months period of service with the Company from your date of joining, the Two (02) cheques amounting to INR 50,000/- shall be rewarded back to you.

Registered Office: Indira Gandhi International Airport, Terminal 1D, New Delhi 110037, India Website: www.spicejet.com
CIN: L51909DL1984PLC288239

B/GM

10. In the event of your leaving the Company prior to the stipulated period of Thirty Six (36) Months, you authorise the Company to encash the above referred cheque(s) to recover the amount of INR 50,000/- in the manner as may be decided by the Company at its sole discretion.

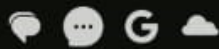
11. By accepting this offer, you further undertake that, you shall not instruct the concerned bank to stop the payment of above mentioned cheque(s) and that you shall further intimate the company about the change (if any) of your bank account and replace the cheque(s) with fresh cheques of such new bank account. You also undertake to maintain sufficient bank balance in the concerned bank account in the event of your leaving employment with the Company before completing the minimum service period of Thirty Six (36) as envisaged herein above.



Congratulations seema placed in
Brightsea Technology pvt ltd... 🎉🥳❤️



10:00



VoLTE 5G 100%



HOVS

HOV Services Limited

3 rd Floor, Sharda Arcade, Above Planet Ford Car
Showroom, Pune- Satara Road, Pune - 411 037.
Tel : +91-020- 67437400 Fax :+91-020- 2422147



Divya Gokuldas Raut

Designation : Data Entry Operator
Blood Group : A-
Employee Code : 511050
Emergency Contact : 7709229373

← Yogita Antre Letter (1)

**CONFIDENTIAL****ARTEE FLOW CONTROLS PVT. LTD.**

Date: 14/06/2024

PERFORMANCE REWARD LETTER

Name: Yogita Antre
Designation: HMI Designer
Grade: E2

Dear Yogita Antre,

It is well said that "Excellence in whatever we do gets us rewarded". Keeping the philosophy in view, we at **Artee Flow** are committed to develop "*The culture of Excellence*" through People Performance across the company.

We are glad to inform you that the comprehensive Performance Evaluation Process has been successfully completed for your current year (2023-24) performance, based on the Performance Evaluation Process, we are happy to inform you that your annual CTC has been revised to CTC Amount. Your detailed CTC breakup is as per Annexure-1.

We wish you all the very best and look forward to your long-term association and continued contribution towards the growth of the organization & also convey our personal thanks to your family for having supported you through your endeavor.

Your salary details are strictly private and confidential and details in this letter must not be disclosed and discussed to others. Please acknowledge your acceptance by signing a duplicate copy of this letter.

With best wishes,

ARTEE FLOW CONTROLS PVT. LTD.**AUTHORIZED SIGNATORY****CONFIDENTIAL****ARTEE FLOW CONTROLS PVT. LTD.**

ANNEXURE 1
SALARY STRUCTURE EFFECTIVE FROM 01st April 2024

Employee Name: Yogita Antre

SALARY COMPONENTS	Amount (Rs.)
Basic	10000

AUTHORIZED SIGNATORY

CONFIDENTIAL

ARTEE FLOW CONTROLS PVT. LTD.

ANNEXURE 1
SALARY STRUCTURE EFFECTIVE FROM 01st April 2024

Employee Name: Yogita Antre

SALARY COMPONENTS	Amount (Rs.)
Basic	10000
HRA	6000
Conveyance Allowance	3137
Skill Development	0
Medical Allowance	0
Standard Allowance	0
Advance Bonus	1150
GROSS	20287
Employee Deduction	
PF (Employee Contribution)	1576
ESIC (Employee Contribution)	120
Professional Tax	200
Retention/Variable	0
IN HAND SALARY	18391
PF (Employer Contribution)	1708
ESIC (Employer Contribution)	520
Gratuity	417
Total Cost to Company (Per Month)	22931
Total Cost to Company (Per Annum)	275172

Note: Income tax will be applicable as per law

ARTEE FLOW CONTROLS PVT. LTD.


AUTHORIZED SIGNATORY

10:16



VoLTE 5G 98%



You
Just now



← Reply



← DOC-20240320-WA0007



Ms. Supriya Raosaheb Sonawane

20-March-2024

Sub: National Apprenticeship Promotion Scheme (NAPS)/ National Apprenticeship Training Scheme (NATS)

Dear Ms. Supriya Raosaheb Sonawane ,

This has reference to your letter for National Apprenticeship Promotion Scheme (NAPS) National Apprenticeship Training Scheme (NATS) at our organization and subsequent test/interview you had with us.

1. We are pleased to inform you that you have been selected to undergo training in our Company, under the above scheme, with effect from **20-March-2024 to 14-March-2025**.
2. The duration of the training is **One year** from the date of the letter.
3. During the training you will be paid a stipend of **7500.00** per month. This stipend is not adjustable according to the variation in the customer Price Index Number.
4. You will not be entitled to any Allowance, Annual Bonus, etc.
5. You will have to enter into a Contract of Apprenticeship with the company for a period of One year, as required by the Apprenticeship Act, 1961.
6. There will be no obligation whatsoever on the part of the company regarding your employment in the organization, after completion of your Apprenticeship training.
7. You will be governed and shall abide by the Standing orders of the Company in force from time to time.
8. You will not remove, disclose, divulge or make public in any manner, processes, methods, secrets, information, know-how, knowledge etc., relating to the services, products, manufacture, trade and business of the Company.
9. During the period of your training with us, you will not carry any personal business on your own account but you will carry out your training obligations diligently and will always use your

Cadmaxx Solutions Pvt. Ltd.,

#2095, 5th Main, 9th Cross, H.P.L. Layout, Vijayanagar
Bangalore-560 104. Ph: +91-80-41270467/23148151
www.cadmaxx.com CIN: L28100KA2013PTC055937

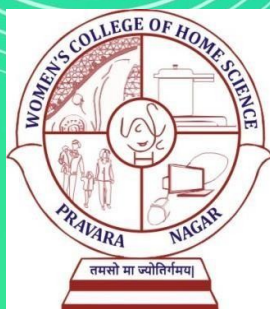



best endeavors to promote the interest of the company and its business, you shall not also at any time or under any circumstances impart to any person any information regarding the Company's business or the position or progress or prospects or affairs of the Company and will not pledge the credit of the Company for any purpose whatsoever. You will not indulge in any acts of indiscipline that may tarnish the image of the Company or commit any act prejudicial to the interest of the Company in any manner.

10. This enrolment letter is issued on the understanding that all the information given by you in the prescribed application form is correct, true and complete, if it is found at any time that the information given by you in the prescribed application form is not correct and true or you have knowingly suppressed any information, the Company will have the right either to withdraw this letter before you commence your training with us or to terminate your training, at any time and without any notice or compensation after you have taken up your training with us.
11. In accordance with the provisions of the Companies Act 1956, as amended by the Companies

Nurturing of Personality Through Community Based Learning

Pravara Rural Education Society's,
**WOMEN'S COLLEGE OF HOME
SCIENCE AND BCA,**
Loni Kd, Tal-Rahata, Dist-Ahmednagar -413 713





In order to learn how to be citizens, students must act as citizens. Therefore, education must connect subject matter with the places where students live and the issues that affect us all.

Community-based learning helps **students** to build a sense of connection **to** their **communities**. At the same time, it challenges them **to** develop a range of intellectual and academic skills in order **to** understand and take action on the issues they encounter in everyday life.

Committing to a shared activity with the **community** expands your network and boosts social skills. The social contact with others helps to relieve stress and may increase your overall happiness.


Community-Based Learning: Engaging Students for Success and Citizenship underscores the need for a concerted effort to engage all students in learning. Numerous approaches to community based learning are already in use; this particular emphasis on community problem solving academically based on community service, civic education, environment- based education, place-based learning, service learning, and work-based learning. If all students are to succeed, we must pay much more attention to community based learning as a strategy for engaging and motivating students and for strengthening the relationship between institute and communities.

In many college courses the goals for student learning are changing. Students are still expected to learn important facts, but there is a growing emphasis on the application of facts to solve problems and the relation of facts to real-life contexts outside the university setting. Students are expected to be familiar with more than just the traditional subject areas. It is important for them to think critically, collaborate with others, fit into an increasingly diverse community, and make a smooth transition from college to work. The content of what is to be learned is changing, and thus the methodologies of teaching and learning must change as well. We provide hands-on experience to the student of home science.

THE THREE MAJOR COMPONENTS OF COMMUNITY-BASED LEARNING

Planning: The more clearly the activity is framed, the more the student will get from the experience. It is particularly important to allow student involvement in developing learning objectives during the planning stage.

Activity: The activities themselves may be simple or complex. Teachers often find the most difficult aspect of activities is coordinating the schedules of busy students for group meetings and participation in the activities. To help students stay on task with their activities, their groups should present progress reports to the class at regular intervals. Sometimes it is necessary to alter the goals, objectives, or time-



lines depending on circumstances Flexibility is an important part of the process of community-based learning.

Reflection : Careful reflection on the activities should include an analysis of what went wrong/right, and what was unexpected in the activity. Reflection on an activity leads to framing the next activity. An example of a more process-based evaluation is to have students outline what they have accomplished, as well as reflect on challenges they encountered and what they learned.

Cooking well and eating well, means living well. Live well challenges our attitude towards food, how we prepare and cook it, and how it can affect our lives.

The students of Home Science come up with various nutrition awareness programmes, demonstrations, community surveys, counselling, etc. throughout the year. Through which they can promote knowledge to the society and make them aware about various aspects in order to uplift the nutritional status of the society.

Home science Dept. Students conducted Breast feeding awareness week at Mhasoba Mandir in collaboration with Anganwadi training center, Loni. Students demonstrated different weaning foods and gave lecture on “Importance of colostrum to neonate”, “Balanced diet for Lactating and Pregnant women”.

Different Activities are done by students as tree plantation, street play, rally, Shramdan, awareness about different things to the rural area people.

Diet counseling

On 27 January 2024 Home Science department faculty Dr Kanchan Deshmukh gave a speech on Diet Counseling to Secondary students of PKVM school to Understanding the concept and importance of a balanced diet which is crucial for kids to have a healthy body and mind. They told in detail about balanced diet by covering point as-

A balanced diet includes food from every group to help sustain a healthy mind, body, and spirit. Carbohydrates, vitamins, fats, minerals and proteins are the five main food groups that must be incorporated into every diet. Lack of carbohydrates could lead to exhaustion and fatigue. The deficiency of proteins could result in hampered growth and underdeveloped muscles.

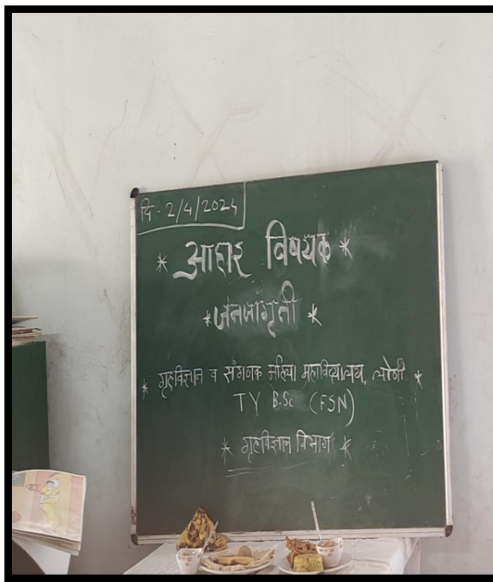
A deficiency of vitamins and minerals could lead to being susceptible to infections, diseases. Lack of fiber and water in a person's diet could lead to poor digestion and dehydration, causing problems with bowel movements. All the key components must be consumed in the right amount to constitute a balanced diet. A balanced diet helps maintain proper body weight, provides nourishment and helps improve the quality of life. With a balanced diet, one develops healthy eating habits which could increase the longevity of life.

It is necessary to follow a balanced diet right from a young age to avoid illnesses in the long term.



Diet counseling At Anganwadi

On Date 2 April 2024 ,Home Science department faculty Dr Kanchan Deshmukh and some students gave a speech on Diet Counseling at Anganwadi kids located in Ioni. Also told diet importance to their mothers. The food served to children at Anganwadi centers was nutritious and contains enough carbohydrates, protein, fat, and vegetables. The type of food and the amount of calories and protein provided depends on the child's age.







Guest lecture on Diabetic diseases information and Prevention

On 27 January 2024 Home Science department faculty Assit Prof Jaya Dabarase gave a speech on “**Diabetic diseases information and Prevention**” to Secondary students of PKVM school. She told Diabetes is a very common disease in the world. But people may never realize, how did they get diabetes and what will happen to them and what will they go through. It may not be your problem but you have to show respect and care for the one who has diabetes. It can help them and also benefited you to know more about it and have a better understanding of it. Diabetes is a metabolic disorder which is identified by the high blood sugar level. Increased blood glucose level damages the vital organs as well as other organs of the human’s body causing other potential health ailments.



Guest lecture on Health and Hygiene

Home Science department faculty Dr Kanchan Deshmukh gave a speech on “ Health and Hygiene” to primary students of PKVM school .she covered health topics include fitness, nutrition, the health system, personal health issues etc .She also told that, good personal hygiene includes washing your hands, brushing your teeth, and bathing regularly .How you can also protect yourself from infection etc.



Career counseling

All faculties of Home Science and BCA department went to nearby Junior colleges for career counseling. Career counseling can help students make informed decisions about their career paths, and it's especially important for 12th standard students who are just starting their Higher education.

Career counseling can help students to:

- Understand how their career choices fit with their personal characteristics, education, and

goals

- Explore different career options and discover new opportunities
- Understand the requirements, job description, salary, and job outlook of different career paths
- Develop strategies to achieve their goals
- Overcome career-related challenges



Life Style Modification

On 26th September 2023 Dr. Kanchan Deshmukh and Prof. Jaya Dabrase guided 12 to 16 years old girls of Pravara Kanya Vidya Mandir Loni on topic **“Life Style Modification”** to create awareness

about various diseases caused by lifestyle modification among girls.



Fabric Jewellery workshop

On Date 11/5/24 Workshop Conducted on “**Fabric Jewelry Making**” By Prof. Smita Ranaware and Prof. Anju Pathade of Home Science Department for student of Pravara Public School, Pravaranagar and Pravara Kanya Vidya Mandir, Loni. Total 45 students are participated.

“Fabric Jewelry Making ”training was held for the students of the school for the summer camp. The kids responded a lot. Their artistry was rewarded. This helped to increase their concentration. They created sample of jewelry. They enjoyed it a lot.





Tie and Dye Workshop

On Date 04/5/24 Workshop Conducted on “**Tie and Dye**” By Prof. Smita Ranaware and Prof. Anju Pathade of Home Science Department for student of Pravara Public School, Pravaranagar and Pravara Kanya Vidya Mandir, Loni. Total 45 students are participated.

“Tie and Dye” training was held for the students of the school for the summer camp. The kids responded a lot. Their artistry was rewarded. This helped to increase their concentration. They created sample of tie and dye. They enjoyed it a lot.





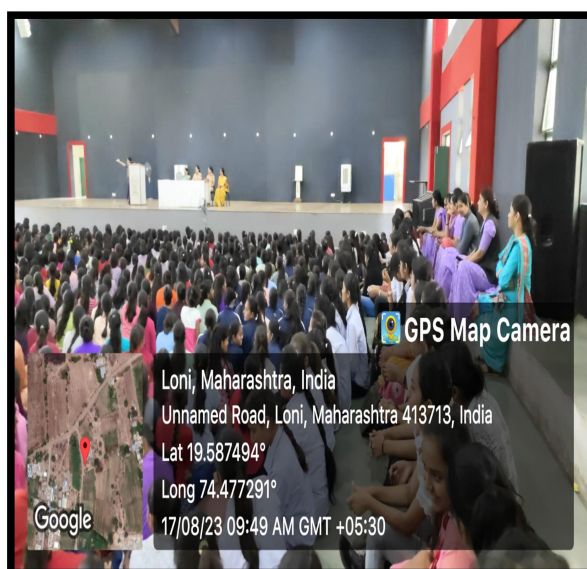
"Red Ribbon Club"

On date 05/08/2023, Red Ribbon Club and Women's College of Home Science and BCA, Loni coordinately arranged a lecture for students. Mr Santosh Ubale, Supervisor, counselor, Rural Hospital, Loni delivered lecture. Sir told information about "Red Ribbon Club" as Red Ribbon Clubs (RRCs) are educational programs that aim to raise awareness about HIV/AIDS, safe sexual behaviors, and voluntary blood donation among young people. The clubs are part of a movement started by the Government of India in educational institutions. Assist Prof Navale R M introduced the guest and also proposed the vote of thanks.



“Self defense dial number112”

On date 17/08/23 a guest Lecture on “Self defense dial number112” organised.Mrs Pallavi Deshmukh ,Nirbhaya Pathak,API,Ahmednagar guided the students regarding free call numbers for **Self defense** .Calls to emergency number 112 usually are made in difficult conditions. Anxiety, fear, or fright in the face of a danger does not allow to focus, calmly assess the situation and instantly decide what to do to stay safe. Often trying to call emergency services, people simply forget the number, cannot dial it on the phone keypad, or, having successfully reached the call taker, tell him what happened to them and where.To be able to urgently call for emergency help in case of an accident, please read and remember these.The program was attended by all campus students.



जनता आवाज

आवाज जागरूक जनतेचा

प्रवरेच्या विद्यार्थिनींना स्वसंरक्षणाचे धडे अहमदनगर भरोसा-निर्भया पथकाचा उपक्रम

लोणी (जनता आवाज वृत्तसेवा) : प्रवरा कन्या विद्या मंदिर कॅम्पस येथील गंगुबाई इनडोर स्टेडियम मध्ये प्रवरा कन्या विद्या मंदिर, प्रवरा गल्स इंग्लिश मीडियम स्कूल, व बीसीए होम सायन्स कॉलेज लोणी येथील विद्यार्थिनींना अहमदनगर भरोसा- निर्भया पथक पोलीस स्टेशनच्या सहाय्यक पोलीस निरीक्षक सौ. पद्मिनी देशमुख सहकारी पोलीस नाईक सौ. विधाटे यांनी स्वसंरक्षणा करिता मुली व महिलांसाठी पोलीस विभाग व शासनामार्फत असलेल्या निर्भया पथक, डायल ११२, हेल्पलाइन, कायदा, यांसारख्या विविध सुविधा, आणि सायबर सेक्युरिटी आदीची प्रकरणी तपशीलवार माहिती दिली.

मुलींशी संवाद साधताना संकट समयी प्रसंगावधान राखून निर्भया पथकाशी संपर्क करणे, आपल्या पालकांच्या कष्टांची जाणीव ठेवली पाहिजे, समाजात वावरताना योग्य अयोग्य गोष्टींचा विचार केला पाहिजे, आपल्या सिकस्थ सेन्सचा वापर केला पाहिजे, या व इतर अनेक बाबींची समर्पक उदाहरणांसह चर्चा केली. शंका समाधानाच्या तासात मुलींनी देखील अगदी न घाबरता, संकोच न करता आपल्या मनातील शंका त्यांच्यासमोर व्यक्त करून आपल्या शंकांचे निरसन केले व सौ देशमुख यांनीही अतिशय ओघवत्या शैलीत शंकांना उत्तरे दिली. विद्यार्थिनींचे कौतुक करताना सौ. देशमुख यांनी सांगितले की या मुली प्रचंड उत्साही व बोलक्या आहेत व मला या



कॅम्पस मध्ये भरभरून प्रतिसाद मिळाला.

याप्रसंगी प्रवरा ग्रामीण शिक्षण संस्थेच्या शिक्षण संचालिका सौ. लीलावती सरोदे यांनीही विद्यार्थ्यांनी मार्गदर्शन करताना, जीवनात यशस्वी होण्यासाठी शालेय जीवन हाच काळ केवळ महत्त्वाचा असून, कोणत्याही बाह्य गोष्टीकडे आकर्षित न होता आपल्या ध्येयाकडे मार्गक्रमण करण्याचा आहे असे प्रतिपादन केले. यावेळी त्यांनी पोलीस विभागाच्या तसेच सौ देशमुख व त्यांचे सहकारी यांच्या सहकार्याबद्दल आभार व्यक्त मानले.

याप्रसंगी प्रवरा कन्या विद्या मंदिरच्या प्राचार्या सौ. भारती कुमकर, प्रवरा गल्स इंग्लिश मीडियम स्कूलच्या प्राचार्या भारती देशमुख, तसेच संस्थेचे सेक्युरिटी इन्चार्ज श्री. नानासाहेब वडीतके व तिन्ही शाखामधील सर्व स्टाफ व मोठ्या संख्येने विद्यार्थिनी उपस्थित होत्या.

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राष्ट्र सहाद्री

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प्रवरेच्या विद्यार्थिनींना स्वसंरक्षणाचे धडे अहमदनगर भरोसा-निर्भया पथकाचा स्तुत्य उपक्रम

प्रतिनिधी । राष्ट्र सहाद्री

लोणी : प्रवरा कन्या विद्या मंदिर कॅम्पस येथील गंगुबाई इनडोर स्टेडियम मध्ये प्रवरा कन्या विद्या मंदिर, प्रवरा गल्स इंग्लिश मीडियम स्कूल, व बीसीए होम सायन्स कॉलेज लोणी येथील विद्यार्थिनींना अहमदनगर भरोसा- निर्भया पथक पोलीस स्टेशनच्या सहाय्यक पोलीस निरीक्षक पद्मिनी देशमुख सहकारी पोलीस नाईक विधाटे यांनी स्वसंरक्षणा करिता मुली व महिलांसाठी पोलीस विभाग व शासनामार्फत असलेल्या निर्भया पथक, डायल ११२, हेल्पलाइन, कायदा, यांसारख्या विविध सुविधा, आणि सायबर सेक्युरिटी आदीची प्रकरणी तपशीलवार माहिती दिली.

मुलींशी संवाद साधताना संकट समयी प्रसंगावधान राखून निर्भया पथकाशी संपर्क करणे, आपल्या पालकांच्या कष्टांची जाणीव ठेवली पाहिजे, समाजात वावरताना योग्य अयोग्य गोष्टींचा विचार केला पाहिजे,



आपल्या सिकस्थ सेन्सचा वापर केला पाहिजे, या व इतर अनेक बाबींची समर्पक उदाहरणांसह चर्चा केली. शंका समाधानाच्या तासात मुलींनी देखील अगदी न घाबरता, संकोच न करता आपल्या मनातील शंका

त्यांच्यासमोर व्यक्त करून आपल्या शंकांचे निरसन केले व सौ देशमुख यांनीही अतिशय ओघवत्या शैलीत शंकांना उत्तरे दिली. विद्यार्थिनींचे कौतुक करताना देशमुख यांनी सांगितले की या मुली प्रचंड उत्साही

व बोलक्या आहेत व मला या कॅम्पस मध्ये भरभरून प्रतिसाद मिळाला.

याप्रसंगी प्रवरा ग्रामीण शिक्षण संस्थेच्या शिक्षण संचालिका सौ. लीलावती सरोदे यांनीही विद्यार्थ्यांनी मार्गदर्शन करताना, जीवनात यशस्वी होण्यासाठी शालेय जीवन हाच काळ केवळ महत्त्वाचा असून, कोणत्याही बाह्य गोष्टीकडे आकर्षित न होता आपल्या ध्येयाकडे मार्गक्रमण करण्याचा आहे असे प्रतिपादन केले. यावेळी त्यांनी पोलीस विभागाच्या तसेच देशमुख व त्यांचे सहकारी यांच्या सहकार्याबद्दल आभार व्यक्त मानले. याप्रसंगी प्रवरा कन्या विद्या मंदिरच्या प्राचार्या भारती कुमकर, प्रवरा गल्स इंग्लिश मीडियम स्कूलच्या प्राचार्या भारती देशमुख, तसेच संस्थेचे सेक्युरिटी इन्चार्ज नानासाहेब वडीतके व तिन्ही शाखामधील सर्व स्टाफ व मोठ्या संख्येने विद्यार्थिनी उपस्थित होत्या.

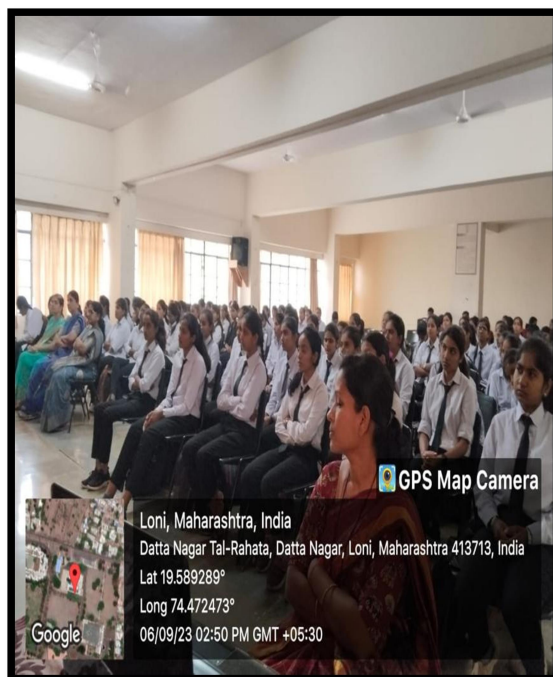
Breast feeding week

On August 4, 2023, various programs were conducted in Lomeshwar Anganwadi on the occasion of Breastfeeding week. Second and third year students performed a street drama and Miss Rituja Kolekar gave information about diet to the women. NSS program officer Prof. Dabarase Jaya guided the women about diet and their health. Miss Sakshi Doke thanked everyone.



National Nutrition week

On September 6, 2023 National Nutrition week was celebrated. Dr Shashikant Kale and Mrs Mrunalini Kale delivered a lecture on “**Health and Fitness**” .Dr. Kale said that human body trade is mainly Saxe Relies on food and diet planning is meditative said to be remedial art. Mrs Mrunalini Kale Madam told If you give importance to the meal time, you should eat only when you feel hungry. Health will be good and everyone needs to look inside themselves. A sense of peace and happiness with contentment and happiness in your life and Positive thinking should be inculcated for everyone's health. Dr Shashikant advised the students to take necessary precautions of your health Positive thinking is important for everyone's healthThe programme was graced by NSS Programme Officer Prof. Jaya Dabarase. The show was hosted by Miss Aarti Shinde. The program concluded with the Pasaydan.



“Health and Fitness”

On 8th September 2023 program were organized on the occasion Nutrition week. Dr. Swati Mhaske was invited to speak on “**Health and Fitness**”. She said Good Health depends on food and diet planning is meditative. Said to be remedial art. On 9 September 2023 for students Free **Health checkup** was held for Hemoglobin and HIV. Illness reports were drawn by Mr. Santosh Ubale and his team from Rural hospital, Loni.

The program was moderated by Miss Rupali Lodha TyBSc student. The program ended with the National Anthem.



" Women's Health Issues and Challenges"

Guest Lecture on " Women's Health Issues and Challenges" by Dr Vidhya Badakh, Consultant Dietician on date 12/09/2023. She told Women's health issues are often stigmatized, and many people don't feel comfortable talking about them. Discussing these issues can help people learn more and feel more comfortable. Covered many topic on Women's health issues and challenges include a range of topics, such as: Reproductive health, Mental health, **Bone health**, Nutritional status etc. Students were actively participated in the discussion.



“Health is wealth” Debate competition on International Youth Day

On 12/8/2023 Saturday in College International Youth Day were celebrated. Mr. Santosh Ubale Sir Counselor Rura 1 Hospital Loni. guided the girls. He expressed his views on the topic “Health”. A debate competition on the topic of” **Health is wealth**” was organized for the students. For this program a lot of responses get from the students. Introduction of the program gave by Assit Prof Jaya Dabraseand the vote of thanks was proposed by Assit Prof. Rupali Navale. Program Anchoring gave by Miss Rupali Lodha and Miss Rituja Godekar. The program concluded with the National Anthem.



Industrial visit-1

Date of visit: 06/10/2023

Time: 10:00 AM to 03:00 PM

COMPANY INFORMATION:

Name: The Baap Company (Software Development Company)

Address : Paregaon, Sangamner, Maharashtra

Website: <https://baapcompany.com/>

After a lot of communication and approval from The Baap Company, BCA Department 2nd year and 3rd year students of Women's College of Home Science and BCA, Loni went on an industrial visit in the above said company. We all gathered at the college at 9:30 A.M. and left the college by college bus and reached at 10:00 AM.



Mr. Dipak Nagare (Vice President) started the first session by a brief introduction about company. He shared his experience of IT sector with us and guide for the other trends. Later Mr. Shrikant Dube (Project Head at The Baap Company) explained about different technologies available for BCA students. Also explained in detail about various platforms available for web development, software development, and mobile application development.

He guided us about the followings:

1. How to make an impressive resume/C.V.?
2. Things to be added or eliminated in one's resume.
3. Dos & Don'ts in an interview.
4. How to project oneself before the interviewer?
5. Discussion on frequently asked questions in the interview.

The Chairman Mr. Raosaheb Ghuge and the President Mr. Bhausaheb Ghuge were present to guide the students and explained various job opportunities and courses available in the company. Mr. Yashodeep Shete (Coordinator) explained history of company through various videos, which type of the facilities they are providing to the clients & also explained an importance about digital marketing & social marketing.

Mrs.NehaPadwal(HR) explained her experience in the Baap Company and guided students. She started the second session by giving us the tips of cracking an interview that contains interview skills and few

important key points to improve the professional personality with much more.

In the end, one of their colleague took the feedback and selected three students for the recording their feedback. The visit came to the end at 2:30 P.M.

We express our thanks to the Dr.AnushreeKhaire (Principal) and Mrs.RajashriTambe (Vice-Principal), Mr. Sanjay Wani(BCA Department HOD) and Mr.Sonyabapu More(Placement and Training Cell Coordinator) for allowing the

permission of visit and helping the students to gain new knowledge.

This industrial visit was informative, interesting and successful that added a lot of corporate and interview knowledge for our students.



Industrial visit -2

The Department of BCA Womens College of Home Science and BCA,loni organized a field visit to Vigyan Ashram, Pabal.there was 52 students and 3 staff members named Prof.Nehe madam,Prof.kale madam,Prof.Gondhali madam was present at 16-feb-2024 for the pabal visit. This visit provided an opportunity for students to explore how science and technology can significantly impact and enhance the lives of rural communities. Vigyan Ashram is renowned for its focus on practical solutions and hands-on learning, which empower rural populations to become more self-reliant and improve their quality of life. This visit was aimed to introduce modern technology to rural areas to help and solve local problems. It also focused on providing skills and knowledge that can help people in villages. It also gave emphasis on offering hands-on education that is directly useful in real-life situations, rather than just theoretical knowledge.

During this field visit, students learned how to think innovatively and develop solutions for various social and technical challenges. In the visit, students got exposure for various projects based on IoT, Data Science, solar panels etc. They got to know how to convert an idea into a product.

Also we visit the Mangoan , known as “GharaniMaanHaravlelegoan”.Student interacted with the patient(mentally ill) of Mangoan . Dr .RajendraDhamne made the patient so capable that they started to make the bakery products as well as emitationjewellery by their own. Dr. Rajendra also provided the school for the Patient’s Children.





Industrial visit -3

On 12/01/2024 a group of 49 students accompanied by 3 staff members visited KapsePaithani, at Yeola. The visit began with the group reaching the destination at 8:00 AM.

At KapsePaithani, students had the opportunity to witness the intricate work of handloom weavers. They observed the importance and functionality of handlooms in the creation of traditional sarees, gaining insights into the craft's cultural and historical significance.

One of the most engaging parts of the visit was participating in the initiative "EkDhaagaShri Ram KeNaam" . Students contributed to the weaving process of vastra dedicated to Lord Shri Ram, making it a unique and memorable experience

The students also learned about the different processes involved in saree-making, including the designing, dyeing, and weaving stages. This hands-on educational experience was both enlightening and enjoyable.

The visit was a blend of education and fun, leaving students with a deeper appreciation for India's rich handloom heritage. A special thanks to KapsePaithaniFoundation for giving this wonderful learning experience.

